Winterbourne
Academy

Statement of Intent

It is the policy of Winterbourne Academy to ensure so far as is reasonably practicable, the health, safety and welfare of its employees whilst they are at work, and the protection of others including members of the public and contractors who may be affected by the school's undertakings.

The school fully accepts its responsibilities to comply with the Health and Safety at Work Act 1974 and all other related and relevant legislation and is totally committed to the creation and maintenance of a positive health and safety culture throughout the organisation.

Winterbourne Academy will take every reasonable measure, including the provision of adequate resources, to discharge their responsibilities to achieve the following objectives:

- To set and maintain high standards for health and safety throughout the school.
- Provide a safe and healthy place of work and working environment, including access and egress, provision and maintenance of safe working systems, plant and equipment.
- Identify risk and set in place programmes to remove or reduce those risks.
- Provide information, instruction, training and supervision to enable employees and others to safely recognise and minimise hazards and to contribute positively to health and safety at work.
- Consult with employees either directly or via their representatives.
- Develop and deliver campaigns etc. to promote and encourage safety and health awareness of employees, learners, young people and others.
- Ensure that the health and safety of the general public including contractors, is protected when they are on the school's premises or affected by the school's activities, especially in relation to learners and young people.
- To ensure that adequate consideration is given to the protection of the environment.
- This statement of intent will be brought to the attention of all employees, associated company employees and contractors. This statement will be regularly reviewed, and any revision brought to the notice of employees and others.

Signed:



Jenny Cartwright, Headteacher
November 2026
On Behalf of Winterbourne Academy